



**NOVATERRA**  
Coach Training & Corporate Development

# CERTIFICATE

THIS CERTIFICATE NR NTRA0618006 IS GIVEN TO

*Maria Kadzoeva*

FOR HER COMPLETION OF THE PART ON AGILITY COACHING  
OF THE ACTP PROGRAM  
MASTERY AND ART OF COACHING – SESSION 2018

of Nova Terra Coach Training & Corporate Development



This certificate proves that the graduated completed 60 hours of the ACTP program « Mastery & Art of Coaching » - Session Moscow/ Russia February to June 2018. This program contains 60 ICF's CCEUs.



Approved Coach Specific Training Hours  
International Coach Federation

DATE: 23 JUNE 2018

Julia Choukhno  
PCC

Sylviane Cannio  
MCC



# ***Certificate of Membership***

is hereby granted to

**Maria Kadzoeva**

## **Pledge of Ethics**

*As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large. I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF Membership or my ICF Certification.*

*Jean-Francois Cousin*

Jean-Francois Cousin, MCC  
ICF Global Board Chair - 2019

*Magdalena Mook*

Magdalena Mook  
ICF Executive Director

**Member Number:** 0094119681

**Expiration Date:** March 31, 2020

**THE  
INNER GAME®  
SCHOOL**

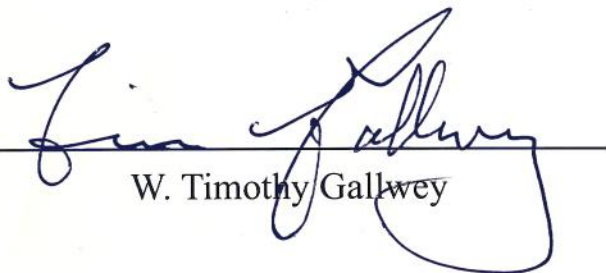
*This is to certify that*

**Kadzoeva Maria**

*successfully participated of two days program*

**“THE INNER GAME OF LIFE & PERFORMANCE”**

*held on November 24th and 25th | 2018 - Moscow - Russia.*



---

W. Timothy Gallwey



---

Renato Ricci  
Executive Director

# INSEAD

---

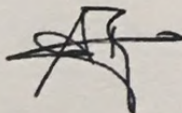
Upon the recommendation of the Faculty we hereby confer on

*Maria Kadzoeva*

the degree of

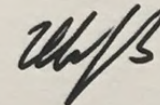
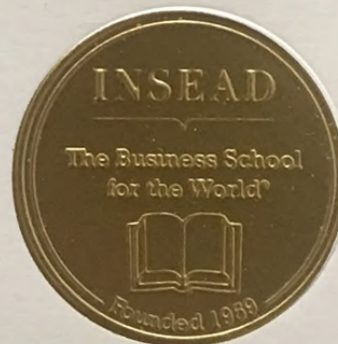
**Master of Business Administration**

*3 July 2014*



---

Urs Peyer – Dean Degree Programme



---

Ilian Mihov – Dean

РОССИЯ

ДИПЛОМ

РОССИЯ

ДИПЛОМ

РОССИЯ

ДИПЛОМ

РОССИЯ

РОССИЯ

ДИПЛОМ

РОССИЯ

ДИПЛОМ

РОССИЯ

ДИПЛОМ

РОССИЯ



ДИПЛОМ ЯВЛЯЕТСЯ  
ГОСУДАРСТВЕННЫМ ДОКУМЕНТОМ  
О ВЫСШЕМ ОБРАЗОВАНИИ

Регистрационный номер 5304 09 июня 2005 года



РОССИЙСКАЯ ФЕДЕРАЦИЯ

г. Москва

Государственное образовательное учреждение

"Московский государственный университет

экономики, статистики и информатики"

(МЭСИ)

ДИПЛОМ

С ОТЛИЧИЕМ

ВСА 0067940

Решением

Государственной аттестационной комиссии

от 08 июня 2005 года

**Кадзоевой**

**Марии Алаутдиновне**

ПРИСУЖДЕНА  
КВАЛИФИКАЦИЯ

ЭКОНОМИСТ

по специальности

"Финансы и кредит"



Председатель Государственной  
аттестационной комиссии

Ректор